

## The Government Performance and Results Act of 1993

The Government Performance and Results Act (GPRA), passed by Congress in 1993, was designed to improve federal management practices and to provide greater accountability for achieving results. The Act requires agencies to become less process-oriented and more results-driven. Responding to GPRA, Point Reyes National Seashore has developed a strategy to achieve National Park Service Mission Goals and specific long-term goals for the park. An effort is underway to connect the Seashore's strategic planning process to the Business Plan. The goal is to utilize financial strategies from the Business Plan to complete long-term performance goals and measures identified during the GPRA process. The four goals listed here comprise the National Park Service's primary focus areas. Managers allocated the expenditures of the parks' 35 programs across these goals.



NPS

### Goal I: Preserve Parks Resources

Many of the programs within the Visitor Experience and Enjoyment and Resource Protection functional areas allocate a large percentage toward this goal. Specifically, Fire, Natural and Cultural Resource Protection programs achieve this goal through fire management, research and prescribed burning, preservation of historic buildings and artifacts, and monitoring of endangered species as well as control of non native species efforts. This goal accounts for 40% of available resources and represents 43% of the total GPRA shortfall for the park.



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## Goal II: Provide for the Public Enjoyment and Visitor Experience of Parks

The primary programs devoted to public enjoyment and positive visitor experiences include Visitor Safety Services, Interpretation, Education and all of the Maintenance and Facility Operations programs. The park expends 52% of the total funding toward this goal, yet needs an additional \$2.3 million in funding, representing 47% of the total GPRA shortfall for the parks. Maintenance and Facility Operations account for the largest deficits and therefore affect this GPRA goal most significantly.

## Goal III: Strengthen and Preserve Cultural Resources and Enhance Recreational Opportunities Managed by Partners

## Goal IV: Ensure Organizational Effectiveness

Limited resources compel the park to ensure organizational effectiveness. The Management and Administration programs oversee implementation of this goal. Financial, administrative and general management programs concentrate their efforts on information technology systems, personnel deployment, and budget oversight. The park dedicates 8% of current funds toward this goal. Goal IV represents 10% of the total GPRA shortfall.



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**Point Reyes National Seashore**  
Dollars Linked to GPRA Goals

